



MLM.
Group

Environmental Policy

This Policy Statement sets out the commitment to the environment at MLM. This policy shall be communicated and understood throughout the company. It is expected that persons carrying out work upon our behalf share these values.

For regulatory as well as corporate social responsibility reasons, we shall commit to environmental protection and prevention of pollution and shall fulfil our applicable legal/compliance obligations.

Through continual monitoring and improvement, MLM is committed to:

- Meeting, and exceeding whenever possible, the needs and expectations of our interested parties.
- Providing a framework to set SMART objectives, namely through the reduction of use of energy, limiting pollution and the provision of accurate advice. These objectives will be based on risk and monitored to ensure continual improvement and commitment to the Environment are maintained.
- Providing a suitable and enjoyable place of work for its employees with consistent communication, training and development.
- Operate in a sustainable manner, achieving our business objectives, without compromising the ability of future generations to meet their own needs.
- Continual improvement of our performance and of the EMS performance, to ensure we remain the preferred supplier of our clients.
- Considering and reducing the environmental impacts and aspects of our operations from a life cycle perspective and exert a positive influence on our suppliers and contractors.
- Integrating the consideration of environmental concerns which impact into all of our decision making and activities.
- Complying with the requirements of all relevant Environmental Legislation.
- Promoting environmental awareness among our employees and encouraging them to work in an environmentally responsible manner.
- Training, educating and informing our employees about environmental issues that may affect their work.
- Reducing waste through re-using and recycling and by purchasing recycled, recyclable or refurbished products and materials where these alternatives are available, economical and suitable.
- Meeting or exceeding all Environmental Legislation that relates to the Company.
- Conserving natural resources through increased energy efficiency and better water management. Promoting efficient use of materials and resources throughout our facilities including water, electricity, raw materials and other resources, particularly those that are non-renewable.
- Purchasing and using environmentally responsible products accordingly.
- Communicating our environmental commitment to our clients, employees and the public and encourage them to support it.
- Striving to continually improve our environmental performance and minimise the social impact and damage of activities by periodically reviewing our Environmental Policy in light of our current and planned future activities.
- Expecting similar environmental standards from all suppliers and contractors.

This Policy is communicated to all MLM employees to ensure its effectiveness and is made publicly available to interested parties. It will be reviewed on an annual basis to ensure continued relevance and to reflect the changing nature of MLM and the services it provides.

The MLM Group comprises: MLM Ireland, MLM Consulting Engineers Ltd, MLM Consulting Ltd, MLM Building Control Ltd, and Fluid Structural Engineers and Technical Designers Ltd.



Chief Executive
Neil Cooper 10/10/18

Director responsible:
Chris Neeves 10/10/18

Revision History

Revision	Last Reviewed	Responsible	Summary of Change
1	10/10/17	NC / CN	Updated
2	10/10/18	NC / CN	Annual review, no changes